

# ARE YOU IN THE STATE OF YOUR LEADERSHIP BEST?

Think of a time when you reached the state of leadership when you were at your best as a leader. What were one or two situations in the past where I displayed my **leadership best**? These situations can be when you experienced a major personal or professional problem, a 'dark night of the soul' or put in a huge effort to accomplish a worthwhile program or initiative.

1.
2.

Next use this checklist to identify the qualities you displayed. Then check off the items that describe your behaviour over the last month. Compare the past and present. If there's a significant difference, what changes do you need to make to get back to the state when you experienced being your best?

At my best I was...	Over the last month I am...	
<b>CLARIFYING WHAT IS IMPORTANT TO ACHIEVE</b>		
_____	_____	Knowing what result I wanted to create
_____	_____	Holding high standards
_____	_____	Initiating actions, doing things that made a difference
_____	_____	Challenging people to do their best
_____	_____	Disrupting and challenging the status quo
_____	_____	Capturing people's attention
_____	_____	Feeling a sense of shared purpose
_____	_____	Engaging in urgent, honest conversations
<b>COMMITMENT TO WHAT I BELIEVE</b>		
_____	_____	Operating from my core values
_____	_____	Finding motivated from within
_____	_____	Felling self-empowered
_____	_____	Leading courageously
_____	_____	Bringing hidden conflicts to the surface
_____	_____	Expressing what I really believe
_____	_____	Feeling a sense of shared reality
_____	_____	Engaging in honest conversations
<b>A LARGER PURPOSE AHEAD OF MY OWN SELF INTEREST</b>		
_____	_____	Sacrificing personal interests for the common good
_____	_____	Seeing the potential in other people
_____	_____	Empowering and trusting others, fostering collaboration
_____	_____	Empathizing with people's needs
_____	_____	Expressing concern
_____	_____	Supporting and coaching people
_____	_____	Feeling a sense of shared identity
_____	_____	Engaging in participative conversations
<b>AWARE OF AND RESPOND TO EXTERNAL CUES</b>		
_____	_____	Learning new things and things about myself
_____	_____	Growing continually
_____	_____	Inviting feedback and making changes
_____	_____	Moving forward into uncertainty
_____	_____	Taking up new opportunities
_____	_____	Paying attention to what's changing and unfolding
_____	_____	Adapting and changing with changing circumstances
_____	_____	Engaging in creative conversations